



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 19 September 2023 at 10.30 am.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors :-

Councillor L A Tomkinson (Chair)

Councillor J Bonetto Councillor D Grehan

Trade Union Representatives in attendance:-

Mr D Smith - Unison

Officers in attendance

Mr R Evans, Director of Human Resources

17 APOLOGIES FOR ABSENCE

Apologies for absences were received from County Borough Councillors G. O. Jones and M. Webber and Mr W. Bond, GMB.

18 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

19 MINUTES

It was **RESOLVED** to approve the minutes of the 13th July 2023 as an accurate reflection of the meeting.

20 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

21 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director

of Human Resources, Director of Public Health, Protection & Community Services, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Education and Inclusion Services and Director of Legal & Democratic Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initials	Date of Termination of Employment	Post	Service Area	Package
ST	17 th November 2023	Café Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AE	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retirement with Redundancy
KG	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retirement with Redundancy
JP	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retirement with Redundancy
MH	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retirement with Redundancy

JL	24 th November 2023	Home Care Worker (Night Mobile Service)	Communit y & Children's Services	Voluntary Early Retireme nt with Redunda ncy
SM	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retireme nt with Redunda ncy
VP	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retireme nt with Redunda ncy
SW	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retireme nt with Redunda ncy
GD	24 th November 2023	Casual Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Early Retireme nt with Redunda ncy
JH	24 th November 2023	Supervisor - Nights (Night Mobile Service)	Community & Children's Services	Voluntary Early Retireme nt with Redunda ncy
KD	24 th November 2023	Home Care Worker (Night	Community & Children's Services	Voluntary Redunda ncy

		Mobile Service)		
AG	24 th November 2023	Mobile Service)	Community & Children's Services	Voluntary Redundancy
MT	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy
DL	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy
SW	17 th October 2023	Intermedia te Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy
NB	24 th November 2023	Supervisor - Nights (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy
SC	24 th November 2023	Supervisor - Nights (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy
JH	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy
KR	24 th November 2023	Home Care Worker (Night Mobile Service)	Community & Children's Services	Voluntary Redundancy

CD	30 th September 2023	Managem ent Informatio n Officer	Education & Inclusion Services	Voluntary Early Retireme nt with Redunda ncy
DT	8 th September 2023	School Clerk Level 4 GR7	Education & Inclusion Services	Voluntary Early Retireme nt with Redunda ncy
ILBA	31 st August 2023	Teaching Assistant Level 4	Education & Inclusion Services	Voluntary Early Retireme nt with Redunda ncy
AC	31 st August 2023	Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Redunda ncy

This meeting closed at 10.36 am

**Councillor L A Tomkinson
Chair.**